

**Format: Electronic Book**

**9<sup>th</sup> Global Conference on Human  
Resource Management 2024**

*January 26-28, 2024 – Vancouver, Canada*

**Conference Abstract**

**Venue**

**The University of British Columbia**

**January 27, 2024**

**Vancouver, Canada**

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### Global Conference Alliance Inc.

300-9850 King George Blvd, Surrey, BC V3T 4Y3,Canada

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## Welcome

As Conference Chair I'm honored to welcome all participants to the **9<sup>th</sup> Global Conference on Human Resource Management (GCHRM)** held on January 26-28, 2024, in beautiful Vancouver, Canada

This conference will be an excellent opportunity to meet and network with delegates from around the world in areas of management, marketing, international business, human resource management, accounting, finance, entrepreneurship, digital marketing, informational technology, Nursing, healthcare, business, and economics. Participants should benefit from conference presentations exploring cutting-edge reviews and investigations in basic and applied research.

Attending this conference also gives you an opportunity to explore Vancouver and enjoy its scenic views, tropical climate, and friendly people. Vancouver enjoys a global reputation as one of the world's top cities for quality of life and recreation. Vancouver attracts many international conferences and events, including the 2010 Winter Olympics and Paralympics.

Thank you for considering attending the **9<sup>th</sup> Global Conference on Human Resource Management (GCHRM) 2024**. A wide scope of participation will enrich our conference and help us all add significant value and experience to our shared research objectives.



**Dr. Afzalur Rahman**  
CEO & Conference Chair  
**Global Conference Alliance Inc.**  
*Proudly Canadian, Truly Global*

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## Conference Venue

**UBC ROBSON SQUARE**

**ROOM: C215**

**800 Robson Street, Vancouver, British Columbia**

**Canada V6Z 3B7**

### **Directions:**



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### Public Transit:

UBC Robson Square is a short walk from the Burrard, Granville, and City Centre SkyTrain stations. Use the TransLink website to plan your trip via transit from any location in the Lower Mainland: <https://www.translink.ca/>

### Driving & Parking

To access the West Park lot for 800 Robson Street (Lot 189), head south on Howe Street to the corner at Nelson Street. The parking lot entrance will be on your right, just before Nelson. Note that Howe is a one-way street. Once you have entered the parking lot, follow the directional signs to UBC Robson Square. Please consult the West Park website for current pricing. Or Call Westpark at: 604-669-7275 [PARK]

### Accessibility

UBC Robson offers elevator access via our entrance on Hornby Street at Robson Street.

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## Conference Time Schedule

### **9<sup>th</sup> Global Conference on Human Resource Management (GCHRM) – January 26-28, 2024 –Vancouver, Canada**

- **Friday, January 26, 2024** – Arrival & Reception of the participants to Vancouver, Canada
- **Saturday, January 27, 2024 (Conference Day)** – Registration, opening speech, keynote speech, and technical sessions:

<b>Activity - Saturday, January 27, 2024 (Conference Day)</b>	<b>Time</b>
Registration and Lunch	1:00 pm to 1:30 pm
Opening Remarks <b>Dr. Afzalur Rahman</b> <i>Douglas College, Canada</i>	1:30 pm to 1:35 pm
Keynote Speech <b>Dr. Afzalur Rahman</b> <i>Douglas College, Canada</i>	1:35 pm to 2:05 pm
Photo Session	2:05 pm to 2:15 pm
Technical Session (Paper presentation)	2:15 pm to 2:55 pm
Break	2:55 pm to 3:10 pm
Technical Session (Paper presentation)	3:10 pm to 4:00 pm
Certificate Awarding and Closing Ceremony	4:00 pm to 5:00 pm

- **Sunday, January 28, 2024**– City visit (optional to the participants)

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## Conference Committee

### *Keynote Speech*



#### **Dr. Afzalur Rahman**

*Faculty Member, Douglas College, Canada*

Afzalur Rahman, DBA, is a full-time faculty member at Douglas College, British Columbia, Canada. Previously he has worked at Thompson Rivers University, The University of British Columbia, Okanagan College, and Shanghai Institute of Technology. Dr. Rahman's research has focused primarily on the areas of International Business, International Marketing, Human Resource Management, Business Strategy, and Global Entrepreneurship. Afzalur completed his Doctor of Business Administration (DBA) in International Business from Argosy University-Tampa in Florida, United States. He also completed a Master of Business Administration (MBA) degree from North South University and a B.Comm. (Honors Business Administration) degree from University of Windsor.

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## Committee Members

- **Dr. Afzalur Rahman**, Douglas College, Canada Conference Chair
- **Dr. Michael Henry**, Thompson Rivers University, Canada; Dean, School of Business & Economics – Adviser
- **Masum Billah Bhuiyan**, Founder of Giant Marketers  
IT Entrepreneur || Public Speaker || Business Coach || Digital Marketing Expert
- **Mr. John O’Fee**, QC, Thompson Rivers University, Canada - Business Law and Human Resource Management
- **Dr. Erika Skita**, Instructor, Granville College in Vancouver, Canada
- **Dr. Dushyant Gosai**, Colorado State University-Global Campus, United States - Accounting
- **Mr. Simon Parker**, Douglas College, Canada - Marketing and International Business
- **Dr. Ahmed Hoque**, Vancouver Island University, Canada - Economics and Banking
- **Dr. Emrul Hasan**, The University of British Columbia, Canada -Finance
- **Dr. Murat Eroglu**, Faculty Member, Adelphi University, USA
- **Ms. Marisa McGillivray**, Economist at Statistics Canada Consumer Prices Division
- **Mr. Quazi M. Ahmed**, IFC/World Bank Group Certified Master Trainer
- **Mrs. Yasmin Jahir**, Divisional Chair, Electrical and Computer Engineering Director of Operations, USA



## **Instructions for Oral Presentation**

**Saturday, January 27, 2024**

**Devices provided by the conference organizer:**

- ❖ Laptop (with MS-Office and Adobe Reader)
- ❖ Projector and Screen

**Materials provided by the presenters:**

- ❖ PowerPoint or PDF files (files should be copied to the conference laptop at the beginning of each session)

**Duration of each presentation:**

- ❖ Regular oral presentation – 10 minutes including Q&A
- ❖ Keynote speech – 30 minutes

## **Instructions for Publication**

All accepted papers in the 9<sup>th</sup> Global Conference on Human Resource Management (9<sup>th</sup> GCHRM 2024) will be published in the online conference proceedings:

**Title:** Abstract Book of 9<sup>th</sup> Global Conference on Human Resource Management 2024

**Format:** Electronic book

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## List of Participants

SL	Name	Affiliation	City and Country	Role
1.	Sumon Kante Singha	Fakir Knitwears Ltd.	Narayanganj, Bangladesh	Listener
2.	Srinivasan Mokanamuralie	Lanka Mineral Sands Limited (Ministry of Industry)	Jaffna, Sri Lanka	Listener
3.	Muhammad Asif Raza	A.B Exports (Pvt) Ltd.	Faisalabad, Pakistan	Listener
4.	Basima Namolongo	Hope Foundation	Douala, Cameroon	Listener
5.	Agamah Paulo Edem	Genser Energy	Agbozume, Ghana	Listener
6.	Nematallah Doustinouri	TUSROC	Hakimiyeh, Iran	Listener
7.	Mehdi Bagherpour	TUSROC	Narmak, Iran	Listener
8.	Salar Ghafoor Hussein	Bagzad Group Companies	Sulaymaneyah, Iraq	Listener
9.	Imama Arif	Spanish Football Academy.pk	Rawalpindi, Pakistan	Listener
10.	Fru Awah Pet Jerry Queen	CRTV Littoral	Douala, Cameroon	Listener
11.	Prophet Jeremiah Jones	Eyan Onna Agro Solutions	Portharcourt, Nigeria	Listener
12.	Meeral Arif	Spanish Football Academy.pk	Rawalpindi, Pakistan	Listener
13.	Nforsi Barnabas Fuh	Afric - Japan International LLC	Saitama, Japan	Listener
14.	Baffour Awuah Gyawu	Personnel Practice Limited	Accra, Ghana	Listener
15.	Lamin Sawaneh	Human Resources Manager, APS Islamic Microfinance	Banjul, Gambia	Listener
16.	Fru Desmond Anye	North West Cooperative Association (NWCA)	North West Region, Cameroon	Listener
17.	Frank Konadu-Acheampong	Vivo Energy Ghana	Accra, Ghana	Listener
18.	Mostafa Soltanali Chalian		Tehran, Iran	Listener
19.	Daouda Keita	Sweed	Bamako, Mali	Listener
20.	Amir Bayati	Turbine Machine M. E. Parts Supplier Co.	Karaj, Iran	Listener

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21.	Angelina Gyamfua	Super A1 Group of Companies	Accra, Ghana	Listener
22.	Adebowale Aremu Shonibare	Trinity International College	Akute, Nigeria	Listener
23.	Adeyemi Atinuke Ibukunoluwa	Cwg Plc	Lekki, Nigeria	Listener
24.	Mohammadhossein Torabi	Aquatic Sports and Entertainment Complex	Karaj, Iran	Listener
25.	Mehdi Yari	Yari Construction Company	Tehran, Iran	Listener
26.	Shakiba Moghaddam	Middle East Energy Development (Consulting Engineers)	Tehran, Iran	Listener
27.	Abdourahman Jallow		Bansang, Gambia	Listener
28.	Amir Hoghoughiosgouei	Imaje Negin Azarbaijan Company	Tabriz, Iran	Listener
29.	Esmail Ghiyasi	Saipa Yadak	Mashhad, Iran	Listener
30.	Cephas Tetteh	S.Africano Logistics Com. Limited	Accra, Ghana	Listener
31.	Elham Shabani	Bar Association/Tehran University	Tehran, Iran	Listener
32.	Bisore Niyonizeye Ernest	Research and Publication Specialist, National Commission For Human Rights (NCHR)	Kigali, Rwanda	Listener
33.	Musah Ashraf	Ramdash Enterprise	Accra, Ghana	Listener

## Note

This image shows a full page of white paper with horizontal black ruling lines. The lines are evenly spaced and run across the width of the page, providing a template for writing or drawing. There are no margins, text, or other markings on the page.